

WISCONSIN PAPER GROUP, INC.  
ANNUAL MEETING

Amundsen Davis, LLC  
Appleton, Wisconsin

MINUTES OF FEBRUARY 17, 2026

**WPG 92<sup>nd</sup> Annual Meeting Welcome.**

**Meeting Called to Order.** Brian Seitz called the Wisconsin Paper Group, Inc. annual meeting to order at 3:40 p.m. on February 17, 2026. 9 of the 30 Active Members (30%) were present either in person or by proxy constituting a quorum.

**Presentation & Confirmation of Proxies.**

**2025 Audited Financial and Management Reports.** Jeff Danen, the audit partner of Hawkins Ash, presented the 2025 Financial Report to the Membership.

**Business Transactions for Membership Approval.**

*Election of Directors to the Board of Wisconsin Paper Group, Inc.* Tim Metten asked the members to draw their attention to the prepared ballot for the election of two (2) members to the Board of Directors. The nominees were:

Rich Bierman, Wisconsin Converting, Inc.  
Shelley Van Hoof, Dixon Ticonderoga Co.  
David Brantingham, Waldan Paper Services, LLC

Tim Metten asked to entertain a motion that the nomination be closed. A motion was duly made by Brian Seitz that the nominations be closed and that the Secretary be instructed to cast a unanimous ballot for the Directors shown on the ballot. The motion was seconded by Zachary Butcher and unanimously carried.

*Approval of the Annual Report, Financial Report and Acts of Officers and Directors.* Tim Metten then asked to entertain a motion to approve the Annual Report, including the Financial Report, and to ratify the acts of the Directors and Officers. A motion was duly made by Rich Bierman to approve the 2025 Annual Report and to ratify the actions of the Board of Directors and Officers. The motion was seconded by Tim Metten and unanimously carried.

**Adjournment.** Tim Metten then asked if there was any other business to be conducted and if not, he would entertain a motion to adjourn the meeting. A motion was duly made by Brian Seitz to adjourn the meeting. The motion was seconded by Tim Metten and unanimously carried. The meeting was adjourned at 3:50 p.m.

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Respectfully submitted,

Signed by:

*Zachary Butcher*

Zachary Butcher, Secretary